

## OD/HR INTERNSHIP: NEW YORK CITY

Company Name: Retensa Employee Retention Experts    WWW Address: [www.retensa.com](http://www.retensa.com)

Department/Division: Organizational Development Consulting

Contact: Recruiter

E-mail: [careers@retensa.com](mailto:careers@retensa.com)

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Position Title: Organizational Development Intern

Salary: Unpaid

**What You Will Do:** You will gain real-world experience working as part of our Workforce Consulting team while applying your knowledge of organizational development topics. You will engage in strategic cross-functional activities including Talent Management Solutions Design, Organizational Assessments, Employee Surveys, Team Building, HR Trend Analysis, and HRIS Management. Our structured program also helps to strengthen leadership and team building skills as well as give you client-facing experience.

*This is not a filing and copying internship.*

This internship is for motivated students desiring real-world OD experience in a concentrated period of time.

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**Who We Are:** Retensa is a leader and innovator of Employee Retention Strategies and Workforce Technology. Firms come to Retensa to develop, motivate, and retain their employees. We help them create great places to work.

**What We Believe:** Retensa views internships as a way to enhance your career and personal growth while we tap into emerging talent. As an intern with us, you will be at the forefront of Management Consulting, On-line Technology, and Organizational Development. Fall, Spring and Summer internships are available.

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**What You Need (Degree, Major, Skills, and Other Qualifications):**

Candidates should be hard working, enthusiastic, and resourceful Seniors or Graduate students in any of the following majors:

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|------------------------------------------|-----------------------------------------|
| 1) Organizational Communication/Behavior | 3) Business Mgmt (HR Concentration)     |
| 2) Human Resource Management             | 4) Industrial/Organizational Psychology |

*Required:* Minimum of 3 days/week. Strict Minimum 3.0 GPA.

*Required:* Windows XP/Office 2003/Internet computing skills. Prior business/office experience of any kind is *required*. The ideal applicant should possess outstanding written and verbal communication skills and excellent interpersonal and organizational abilities. Must be able to juggle multiple projects, meet tight deadlines, and is highly motivated and flexible with a positive attitude. Must also be able to show expertise on Organizational and HR issues.

To apply, please e-mail (do not fax) your resume to [careers@retensa.com](mailto:careers@retensa.com) We look forward to hearing from you.

**Hours per Week:** Approx 18-32, flexible hours available.

*\*Due to the high volume of applicants, we regret we will only be able to contact qualified candidates.\**

